The use of physical assessment skills by registered nurses in Australia: Issues for nursing education

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Summary The purpose of pre-service nursing education programs is to prepare competent graduates who are able to function as safe, professional registered nurses. An extensive element of these programs is the teaching of physical assessment skills, with most programs educating students to perform over 120 such skills. Previous research from North America suggests that the majority of skills taught to nurses in their pre-service programs are not used in practice. As part of a larger study, an online survey was used to explore use of 121 physical assessment skills by Australian nurses. Recruitment occurred via mailed invitation to members of the Australian Nursing Federation. Data were extracted from 1220 completed questionnaires returned by nurses who were mostly employed in New South Wales, were female and experienced nurses. Respondents indicated that they used only 34% of skills routinely. Results reinforce evidence found in the literature that many of the skills taught to nurses are either not used at all (35.5%) or are used rarely (31%). These findings have implications for the teaching of physical assessment skills in pre-service nursing programs, and raise questions about the value of extensive skills teaching in the context of contemporary health care. Further research into barriers to the use of physical assessment skills in nursing and the need for comprehensive skills preparation for the generalist nurse is likely to offer some solutions to these questions. © 2012 Australian College of Nursing Ltd. Published by Elsevier Ltd.

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Introduction

University programs aim to educate pre-registration nursing students to achieve competence in the skills required for the physical assessment of patients. Debate exists, however, about whether nurses are adequately prepared for practice (Berkow, Virkstis, Stewart, & Conway, 2009). This is in spite of the fact that the average nursing curriculum requires pre-registration nursing students to master over 120 observational and assessment skills (Giddens, 2007). A recent survey of nurses in clinical practice in USA reported use of only half this number (Giddens & Eddy, 2009). A degree of conflict therefore exists between what is taught and what is required for physical assessment of patients. This paper reports on a study that aimed to examine registered nurses’ utilization of physical assessment skills in practice.

Background

The demands placed on newly qualified nurses by increasingly complex health systems, together with the explosion of knowledge and use of increasing technology, reinforce the need for skilled new graduates (Haifer & Graf, 2006). Studies over the past decade suggest that graduates are not meeting competency expectations from the employer point of view, or are not ‘practice ready’ (Berkow, Virkstis, Stewart, & Conway, 2009; Burns & Poster, 2008). Concomitantly, various studies have described a mismatch between what is taught in pre-registration programs and the ability of new nurses to function in clinical situations (Lee et al., 2002; Maben, Latter, & Clark, 2006). While universities constantly strive to develop competency-based curricula that will prepare new nurses for independent practice, few studies have evaluated the application of physical assessment skills learned during nursing education in the real-world environment of clinical practice.

In order to meet the requirements for registration, nurses are required to reach the level of proficiency prescribed by national competency standards for a registered nurse (Australian Nursing and Midwifery Council, 2006). Physical assessment in this context is a part of health assessment; it includes a sequence of data collection using inspection, palpation, percussion and auscultation (employing nurses' core senses of sight, hearing, smell and touch) (Bald, 2006). Nurses then interpret clinical findings in the context of the patient’s history. Secrest, Norwood, and DuMont (2005) suggest that all nurses must be able to detect alterations in the status of their patients to provide the appropriate nursing care. In most Australian universities, nursing education during undergraduate years involves teaching students an extensive number of different skills for assessing the physical status of a patient. Based on standard nursing texts, 120 skills have been identified as being demanded of students (Giddens, 2007; Wilson & Giddens, 2000). In contexts where this number is in fact taught, actual mastery of all these skills may not be possible. In a small study that surveyed faculty members and 51 clinical nurses in the USA, respondents reported that nearly all of 120 physical assessment skills were taught in the baccalaureate nursing program, although only 29% of skills were regularly performed (daily/weekly) in clinical practice (Secrest, Norwood, & Dumont, 2005). A subsequent study of 193 nurses reported that nurses routinely used only 30 skills, prompting the author to question whether the teaching of assessment skills to such an extent was in fact necessary (Giddens, 2007). No recent published data on Australian general nurses’ physical assessment practices has been identified.

The research reported in this paper was undertaken as part of a larger study that aimed to examine the relevance of physical assessment skills taught in pre-registration nursing programs. As the second part of a two-phase study, the survey reported on here aims to identify the use of physical assessment skills by registered nurses working in clinical environments. The survey tool was based on one developed by Giddens (2007) in her work with nurses in the USA.

Methods

Quantitative survey by questionnaire was chosen as the most efficient and effective method for obtaining data from a broad sample of nurses practicing in Australia. Following approval from the university’s ethics committee, a convenience sample of registered nurses was recruited with assistance from the Australian Nursing Federation (ANF). The ANF advertised an invitation to participate with a survey access link in their professional journal. Owing to the limited response, recruitment was subsequently extended and individualized invitations were generated. The ANF (NSW) sent an individual e-mailed survey invitation and access link to a random sample of their members who were registered nurses. The surveys were conducted between October 2010 and July 2011.

The survey instrument developed by Giddens (2007) was modified to ensure relevance to the Australian environment. This modification included changing some terminology in respect of items that sought demographic data: postal code, practice status, age, sex, qualifications, work role and length of nursing experience. The questionnaire is divided into skills sections based on human anatomical and physiological functional or regional group: integument, nutrition, head, ears/eyes, neck/thorax, breasts/spine, cardiovascular, musculoskeletal, abdomen/anus, reproductive, neurological and sensory. In total there are 121 items. Respondents were asked to indicate their use of skills in accordance with frequency of practice based on a six-point Likert scale (Table 1). The survey was pre-tested electronically on-line by a panel of six university nursing lecturers. No changes were deemed necessary following this process and the survey was subsequently posted on-line for participants to complete.

Data were downloaded and analyzed using SPSS statistics software (SPSS Inc., 2007). Summary statistics (means, percentages) were used to describe demographic variables. Spearman’s rank order correlation was used to determine association between demographic variables. For each of the scale items the median response was computed from the response range (0–5) and this was used as the main indicator of overall skills use. Section ratings were summed by category of survey item (e.g. ‘Head’, ‘Neck, Thorax’) to obtain a sectional response score. Differences by professional role were explored using these grouped data with Wilcoxon signed ranks test (as an alternative to t-tests owing
Table 1  Frequency of practice response scale.

<table>
<thead>
<tr>
<th>Coding scale</th>
<th>Response definition</th>
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<tbody>
<tr>
<td>0</td>
<td>I do not know how to do this technique.</td>
</tr>
<tr>
<td>1</td>
<td>I know how to do this technique, but have never done this in my clinical practice.</td>
</tr>
<tr>
<td>2</td>
<td>I perform this technique rarely (a few times in during my career).</td>
</tr>
<tr>
<td>3</td>
<td>I perform this technique occasionally (a few times a year).</td>
</tr>
<tr>
<td>4</td>
<td>I perform this technique frequently in my clinical practice (every 2–5 times I work).</td>
</tr>
<tr>
<td>5</td>
<td>I perform this technique regularly in my clinical practice (every time I work).</td>
</tr>
</tbody>
</table>

to the non-normality and skewed responses), with $p \leq 0.05$ regarded as significant for all tests. The survey was found reliable with a Cronbach alpha statistic of 0.989 for the 121 items.

Results

Of a total of 1518 returned surveys, 1220 were deemed to be completed and were therefore subjected to analysis. Since the initial survey population was unknown, a response rated could not be ascertained.

Demography

All participants were Registered Nurses, with 69 reporting they were Registered Midwives. Nine of every ten were currently practicing nurses working in a clinical setting ($n = 1119, 92\%$). The most common nursing role was ‘registered nurse’ (520; 43\%). Others were: clinical specialist, educator or consultant (323, 26.7\%); nurse manager or administrator (168, 14\%); midwife (69, 5.7\%); community nurse (48, 4\%); mental health nurse (31, 2.6\%); researcher or teacher (22, 1.8\%). Nearly all nurses (97\%) worked in the state of New South Wales (NSW) according to their recorded postcode. The remainder were employed in Victoria, South Australia and Tasmania.

Most respondents were female (1081; 88.6\%) and were mature aged with the most common age range being 51–60 years ($n = 409, 33.6\%$, range 21–60+). The majority worked full time ($n = 735, 60.5\%$). Most were experienced nurses; half with 20 or more years of clinical practice as shown in Fig. 1. Ninety percent reported they held a bachelor degree or equivalent nursing qualification, with 10% qualified at masters or doctoral level.

Functional groups and regions surveyed

Skills for assessing 12 body functional groups and regions were surveyed, involving skills for inspection, palpation, percussion and auscultation. Possible median responses on the 121 skills ranged from 0 to 5. No skills received a median rating of ‘0’, indicating that all skills were viewed by nurses as having been taught.

As shown in Fig. 2, there were 43 skills (35.5\%) identified with a median response rate of 1 (techniques learnt but never performed). There were 37 skills (31\%) with a median score of 2 (techniques used rarely). There were 28 skills (23\%) with a median score of 3 and 4 (techniques used frequently or occasionally). The remaining 13 skills (11\%) had a median score of 5, indicating the techniques were used ‘every time I work’. Table 2 ranks skills use for the whole sample, grouped by median response. These results suggest that most of the 121 skills had been taught to nurses but many were never performed in practice.

Influence of nursing roles

Although median scores provide a snapshot of overall assessment skill use, this broad measure does not account for practice variations imposed by the clinical specialty of
nurses’ work. Median scores of 1 or 2 (performed never or rarely) suggest these skills are not performed by the entire sample group, while median scores of 3 or 4 suggest wider use. It is apparent that the use of skills was influenced by the nursing role. For example, of five cardiovascular assessment skills with an overall median score of 5 that were commonly performed ‘every time I work’, the mental health nurse subgroup assessed these less frequently as their median score was 3 or 4 (performed frequently/occasionally). As expected, the midwife subgroup had significantly higher scores on frequency of reproductive health assessment skills (n=61; mean: 51.7 ± 10.06) compared with all nurses (mean: 28.69 ± 12.61, p < 0.001). Almost all midwives (94%) palpate the uterus in pregnancy to measure fundal height and 93% palpate the foetal position. Alternatively, only 6% of midwives frequently palpate for a hernia or 3% for a prostate. While these results confirm the currency of practice variations, a more detailed analysis is beyond the scope of this paper.
Assessment practices

On completion of the survey, respondents were given an opportunity to make further comments. Two of every three respondents provided general comments, while even more listed specific skills they used that could have been included in the survey. A commonly occurring theme was that nurses offered suggestions as to why specific skills were not used in the practice setting. These factors are explored below, with illustrative quotations from the nurses.

The results of the survey indicate that 43 skills (36%) commonly taught in pre-registration nursing programs are not actually performed. Some nurses reported that in their current field of practice a number of skills were taught but not performed because they were not required in that particular clinical environment.

"Like many nurses, I have learnt majority of these assessments, but due to the areas I have worked in over the years and currently, majority of these assessments are not required as they are very specific assessments."

Some nurses even reported that they believe they have lost the ability to perform certain physical assessment skills due to lack of opportunity and increased administrative requirements such as paper work.

"You are taught many skills at university but you never get to use them in nursing practice. It is all paper work and minimal patient care."

Even though some of these skills are not practiced in the clinical environment, one nurse suggested that knowing the theoretical knowledge behind the skill has been useful in her practice.

"I know very well but have never used at the bed side! However, this knowledge has been useful when interpreting doctor’s notes, observations and recommendations regarding patient care."

Responses showed that 37 skills were used ‘rarely’ and 28 skills used ‘frequently or occasionally’. Variations in frequency of use may relate to individual work schedules and also to nurses’ area of clinical allocation.

"I work on night shift so the assessments would be rare and... the area you are working frequently determines what assessment you will perform."

"The assessment skills I do use regularly I learned in the clinical setting in the specialized area of haemodialysis."

The results show that few skills (13; 11%) have a median score of 5; that is, few skills were routinely used on every shift. Commonly, the clinical speciality in which nurses were practicing was identified as a reason why certain physical assessment skills were or were not practiced.

"I work in an intensive care unit so we do thorough physical assessments at least once a shift. There are some skills I have no idea how to do but would like to."

Overall, the main reasons why certain skills were not practiced were based on a lack of time or else specialty nursing roles that had a bearing on required skill sets.

Furthermore, there were numerous comments questioning whether certain physical assessment skills fell within a nurse’ role or scope of practice, as nurses felt that those skills were in the domain of other health professionals such as doctors or allied health professionals.

"So many of the skills taught at uni are things that doctors do, not nurses. Maybe they are used by nurses in ICU settings?"

"Many of the skills learnt during university training are redundant in a hospital setting, there is simply no time to use them. They also become primarily ‘doctors domain’ in hospital."

It is clear from the comments above that the use of assessment skills in practice is heavily dependent on the clinical context.

Discussion

The results of this study indicate that a small number of physical assessment skills are regularly practiced in the clinical environment. The majority of the skills practiced ‘frequently or occasionally’ (18 out of 28), and ‘every time I work’ (9 out of 13) by registered nurses involved inspection and general observation of a patient. These results are consistent with research conducted by Giddens (2007) who identified a set of 30 physical assessment skills that were practiced by RNs in the USA, the majority of which employed inspection. There were, however, another 43 skills that nurses indicated had been taught-yet the current results show these were not practiced universally. This raises questions that should be debated, such as whether or not there is value in teaching skills that are not used in practice. In her work that was the impetus for this study, Giddens (2007) suggested that the teaching of this number of skills was, in fact, redundant given that they were not being performed.

The authors of the present study question this assertion, particularly when factors that impact on whether or not certain skills are performed are considered. The findings presented here suggest that the necessity or value of the skill appears to have little bearing on the incidence or frequency of use. Rather, issues such as time available to conduct physical assessments, area of clinical practice or specialty and the presence or absence of other health care professionals such as doctors and allied health professionals appear to be more influential.

Barriers to conducting physical assessments

The qualitative data gathered in this study indicates that time is a key factor that determines not only the type of physical assessment skills practiced by nurses, but also the depth of assessment they complete. For example, in a busy ward or department, a nurse may not have the time to perform a thorough respiratory assessment and may only complete inspection of factors such as a patient’s respiratory rate, depth, effort, accessory muscle use. The nurse may omit palpation, percussion and auscultation knowing that the medical team will also be conducting a respiratory assessment as part of their role. This fits with the idea that there are two possible outcomes of nurses’ physical
literature, illness, lacking, found, professional, laboratively, all, Rutherford, nursing, not), unclear . current and actual skills, suggest the role of nurses to conduct physical assessments on their patients as a means of identifying changes in condition, whether a deterioration or improvement. The findings of this study suggest that the collateral value of skills teaching and the theoretical knowledge that underpins it is inherently valuable in itself. Implications for nursing education These results suggest that there is a need to identify what constitutes core, or essential, physical assessment skills relevant to current general nursing practice. This information would in turn inform the content and delivery of pre-registration nursing programs. Should there be a diminution of the assessment skills curricula? This shift would enable a greater emphasis to be placed on teaching and the practicing of core skills to allow students to become competent and confident in performing a thorough physical assessment on their patients. Should those skills identified in this study as being redundant for most nurses be reserved for specialty nursing areas, where it is evident that specific education is required to supplement prior learning? Doing so would allow core skills to be the main focus of pre-registration courses, thus freeing up valuable time in an already crowded curriculum. Alternatively, should nurses in all areas of practice be expected to possess baseline competency in all physical assessment skills to ensure preparation for any and all potential areas of employment? Future research that explores in greater depth the factors that influence use of physical assessment skills by nurses, and also the need for a broad skills set in various areas of practice, would go some way to providing answers to these questions. Study limitations Some limitations apply to the conduct of this study. The sample of nurses recruited mainly from one state may not be representative of all Australian nurses. Self-reported data may be subject to bias, as nurses with most interest in the topic may have responded. The study replicated an earlier design and questionnaire, however, the use of median response data to represent the practices of nurses is an applied statistic that has limitations. Nevertheless, the large size of the sample (N = 1220) allowed a broad number of nursing roles to be surveyed and thus the findings will add to what little is already known about physical assessment skills use by Australian nurses.
Conclusion

For the registered nurses who responded to this study, time pressures and role boundaries were barriers to conducting detailed physical assessments, while specialty roles appear to facilitate use of particular assessment skills. The results suggest that registered nurses are not utilizing a considerable proportion of the physical assessment skills that are currently being taught to undergraduate nursing students within their curriculum. Pre-registration nursing programs aim to teach skills, knowledge and attributes that reflect the contemporary Australian health care context. Should these programs be modified in acknowledgement of the subsequent disuse of these skills? Or should the health care environment embrace the broad scope of practice for which registered nurses are prepared? These questions highlight the need for the conduct of further research to explore barriers to the use of physical assessment skills by nurses and to identify strategies that might promote their use in practice. As assessment is the foundation of effective nursing care, improved patient outcomes may result from any strategy that enhances such activity.

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